



Cluster 2: Social Justice, Protection & Gender Equality

By 2015, women, men, boys and girls have increased opportunities to access services, resources, rights and decision-making processes through equal participation and benefits from the economic, social and political development of PNG.

Output.1.1: Increased capacity of national women's machineries and other selected institutions for gender equality and women's empowerment.
Output.1.2: Laws, policies and mechanisms in place to support women, youth and adolescent in leadership for gender equality.

Output.1.3: National plans, budgets and systems in key sectors are gender sensitized and implemented
Output.1.4: Strengthened legal and social services and awareness mechanisms to address GBV, eliminate discrimination and promote peace and security.

Department For Community Development
NDOH, NCM, NCD, NSO, NRI, DFCD, RPNG, ODW, PNGEC, FSAC, Parliamentary Services

UNDP, UN Women, WHO, UNFPA, UNICEF, UNHCR, WHO, UNAIDS

The UN Gender Task Team's Annual Work Plan 2012 describes planned and costed activities in 2012 that are to be undertaken by the GTT members. These Activities will, via the Outputs and Outcomes of the Strategic Plan on Gender Equality and Women's Empowerment 2012-2015, contribute to the achievement of the national Vision 2050 and the PNG National Development Strategic Plan 2010-2030 as well as the Medium Term Development Plan 2011-2015, the Millennium Development Goals (MDGs), and other internationally agreed goals.

1 January 2012 - 31 December 2012
One year

\$2,235,000
\$1,762,000

nil
\$1,995,000
\$240,000

Ms Anna Solomon
Mr. Jeffrey Buchanan

**UNDAF Outcome Cluster:
Expected Intermediate Outcome(s):**

Expected Output(s):

Implementing Partner:

Responsible Parties and other Partners:

Participating Agencies

Summary Narrative Description of Annual Work Plan

Programme Period:
Duration:

Estimated annualized budget (USD):
Funded
Unfunded

Allocated Resources
Allocated Government resources (USD):
Allocated Regular resources (USD):
Allocated Other resources (USD):

Agreed by Department for Community Development:
A/Secretary

Agreed by UN Women:

UN Women Country Representative

Output 1.1	Expected output	Indicators	Baseline	Annual Target														
Output 1.1	A. # recommendations from the CD plans implemented	B. # staff in women's machineries and in other institutions, trained in specialized skills that enhance the quality of their gender programme on GBV, Gender equality and women's empowerment	25	0														
			C. # staff in NWMs trained in specialized skills that enhance gender considerations in their programmes and plans	3	0													
			D. # of health program managers trained on gender mainstreaming	60	20													
			E. NCV organization restructured and operational.	Restrastructure has taken place	Current Structure													
			Annual Target	Baseline	Capacity Assessment Report, 2010, UNDP	4												
1.1.A.# recommendations from the CD plans implemented	1.1.A.1 Coordinate, provide guidance and encouragement to achieve endorsement of the Capacity Assessment Report and assisting with the subsequent launch.	1.1.A.2 Convene the National Stakeholder Workshop for Gender Focal Point in Port Moresby to assist in strengthening the network of National Women's Machineries effort to fulfill their role.	1.1.A.3 Provide short term international Technical Assistance to facilitate a workshop for the executive leadership and senior management of the three National women's Machineries with the objective of institutional restructuring of ODW, GAD and NCMW	1.1.A.4. Provide short term Technical Assistance to carry out capacity assessments (maximum 5), and develop a training plan for all relevant stakeholders (approximately 50 people) in the Safe Cities project. **	1.1.A.5. Production of a series of short films (at least 4) that document all the project related activities that can be used for awareness raising on ending violence against women and girls, HIV & AIDS, human rights and promoting gender equality. ***	42,000	\$128,000	Sub-Total Output Indicator	Annual Target	Baseline	0	25	UN Agency	UNW				
						Output Indicator	Annual Target	0	25	UN Agency	UNW							
						1.1.B. # staff in women machineries and in other institutions, trained in specialized skills that enhance the quality of their gender programme on GBV, Gender equality and women's empowerment												
						Output Indicator	Annual Target	0	25	UN Agency	UNW							
						Amount (unfunded)	Amount (funded)	Budget Description	Source of Funds	Q4	Q3	Q2	Q1	Activities	1.1.B.1. Provide technical assistance and engage a short term consultant to work with the Gender Desk at the NCD (National Capital District Commission or City Hall) and provide capacity building on gender mainstreaming into plans, budgets and programming. ***	\$10,000	\$25,000	b) UNW
Amount (unfunded)	Amount (funded)	Budget Description	Source of Funds	Q4	Q3	Q2	Q1	Activities	1.1.B.2. Short term Technical Assistance to provide gender sensitization training of the staff of the ODW, NCMW, GAD with the aim of equipping them with the skills for Gender mainstreaming.	\$15,000	\$10,000	b) UNDP	Technical Assistance, Int. Travel, Venue Hire, supplies			X		
Sub-Total Output Indicator	\$25,000	\$35,000	Sub-Total Output Indicator	Annual Target	Baseline	0	3	UN Agency	UNW									
Output Indicator	Annual Target	0	3	UN Agency	UNW													
1.1.C. # staff in NWMs and in other institutions who are trained in specialized skills that enhance gender considerations in their programmes and plans																		
Output Indicator	Annual Target	0	3	UN Agency	UNW													
Amount (unfunded)	Amount (funded)	Budget Description	Source of Funds	Q4	Q3	Q2	Q1	Activities	1.1.C.1. Deliver training sessions for 25 participants in the 3 NWMs to improve the capacity of the staff on Gender sensitization including 20 Trainer of Trainer (TOT), Exposure to global, Regional and National events.	\$50,000	\$120,000	b) UNDP/UNDP	Int. Travel, TA and equipment	Regional office	Asia-Pacific	X	X	

Output Indicator		Sub-Total Output Indicator		Annual Target	
1.1.D. # of health program managers trained on gender mainstreaming		1.1.D. # of health program managers trained on gender mainstreaming		60	
WDOH		NDOH		WDOH	
Responsible Agency		Responsible Agency		WDOH	
UN Agency		UN Agency		WDOH	
Current structure		Current structure		WDOH	
Restraint has taken place		Current structure		WDOH	
1.1.E. National Council of Women's organisation restructured and operational.		1.1.E. National Council of Women's organisation restructured and operational.		Resraint has taken place	
Responsible Agency		Responsible Agency		UN Agency	
NCW		NCW		UNFPA	
Amount (funded)		Amount (funded)		Amount (unfunded)	
Budget Description		Budget Description		Budget Description	
Source of Funds		Source of Funds		Source of Funds	
Q4		Q4		Q4	
Q3		Q3		Q3	
Q2		Q2		Q2	
Q1		Q1		Q1	
Activities		Activities		Activities	
1.1.D.1 Training conducted for health program managers on Gender Mainstreaming in Health Programs in two regions		1.1.D.1 Training conducted for health program managers on Gender Mainstreaming in Health Programs in two regions		\$20,000	
1.1.C.3. Conduct 1 BRIDGE workshop on Gender and Elections for key departmental senior officers and HR managers (approx. 20 participants) in Port Moresby		1.1.C.3. Conduct 1 BRIDGE workshop on Gender and Elections for key departmental senior officers and HR managers (approx. 20 participants) in Port Moresby		\$30,000	
1.1.C.2. Provide short term Technical Assistance to do an assessment of current revenue collection systems in, at least 3, of the formal markets of Port Moresby, prepare a report and provide recommendations for a transparent and fair system for the financial planning and management of markets. ***		1.1.C.2. Provide short term Technical Assistance to do an assessment of current revenue collection systems in, at least 3, of the formal markets of Port Moresby, prepare a report and provide recommendations for a transparent and fair system for the financial planning and management of markets. ***		\$25,000	
1.1.C.1. Recruit one National Gender Specialists to co-ordinate implementations of Gender programmes in NCW and other organisations affiliated with NCW.		1.1.C.1. Recruit one National Gender Specialists to co-ordinate implementations of Gender programmes in NCW and other organisations affiliated with NCW.		\$20,000	
1.1.E.3. Recruit One Admin/Finance Officer for NCW		1.1.E.3. Recruit One Admin/Finance Officer for NCW		\$15,000	
1.1.E.4. Provide funding for NCW to facilitate and write CEDAW Shadow Report by March to April 2012		1.1.E.4. Provide funding for NCW to facilitate and write CEDAW Shadow Report by March to April 2012		\$5,000	
1.1.E.5. Provide funds for NCW provincial and district elections		1.1.E.5. Provide funds for NCW provincial and district elections		\$20,000	
1.1.E.6. Provide funds for NCW to hosts National Convention in June 2012.		1.1.E.6. Provide funds for NCW to hosts National Convention in June 2012.		\$50,000	
1.1.E.7. Provide funding support to NCW to carry out advocacy and awareness campaigns at Provincial and LLG level towards election 2012.		1.1.E.7. Provide funding support to NCW to carry out advocacy and awareness campaigns at Provincial and LLG level towards election 2012.		\$20,000	
1.1.E.8. Provide office support to NCW		1.1.E.8. Provide office support to NCW		\$5,000	
Sub-Total Output Indicator		Sub-Total Output Indicator		\$20,000	
Sub total Output 1.1.		Sub total Output 1.1.		\$157,000	
Expected output		Indicators		Annual Target	
Output 1.2		A. # legislations and policies enacted for GE and WE		15	
Laws, policies and mechanisms in place to support women, youth and adolescent in leadership for gender equality.		B. # women MPs nationally and provincially trained in parliamentary processes and democratic Governance practices		0	
Draft Equality and Women and Gender Participation Bill & Government's Draft Policy		Draft Equality and Women and Gender Participation Bill & Government's Draft Policy		2	
# nominated women at LLG		# nominated women at LLG		15	

Output Indicator		Annual Target	Baseline	Amount (funded)	Amount (unfunded)	Activities		Q1	Q2	Q3	Q4	Source of Funds	Budget Description	UNDP	UN Agency	
C. # Women's parliamentary caucus set up at national and LLG levels	No	1														
D. % of women appointed on Statutory Boards, as heads of Missions and Departmental Secretaries	1%	5%														
E. # of provinces that have functional men's desks to promote men and boys as partners in prevention of GBV	4	6														
F. # of provinces that have role model empowerment programmes for women, youth and adolescents in place	2	2														
G. # of organization that are promoting rights for marginalized women and youth effectively	4	2														
H. % of women in leadership and decision-making roles in local level Governments/local communities/refugee communities	0%	15%														
1.2.A. # legislations and policies enacted for Gender Equality and Women's Empowerment																
Output Indicator		Annual Target	Baseline	Amount (funded)	Amount (unfunded)	Activities		Q1	Q2	Q3	Q4	Source of Funds	Budget Description	UNDP	UN Agency	
		15	# nominated women at LLG	\$5,000		1.2.A.1. Short term technical assistance for a two month desk review of policies and legislations on gender that will provide the baseline document for the development of the Organic Law on Gender Equality in 2013.			X			b) UNDP	National Short term consultant			
						1.2.A.2. Workshop conducted for 20 stakeholders in Port Moresby to validate the review of the document done by the consultant.					X	b) UNDP	Workshop			
						1.2.A.3. Convene 3 meetings in Port Moresby with relevant stakeholders and partners to support DCD/ODW to agree to the review and to prepare a TOR for the legal team to develop the draft Organic Law for 2013.				X	X	b) UNDP	3 meetings			
						1.2.A.4. Provide spot checks and monitoring by the UNDP Project Services Team on progress of activities in this indicator once a quarter		X	X	X	X	b) UNDP	Transport			
						1.2.A.5. Carry out a scoping/assessment to consider the benefits of the revision of existing legal frameworks and policies in NCD, from the informal sector and markets of the city, to make them rights based and gender responsive. ***					X	b) UNW	Airfares, DSA, consultant fees.			
						1.2.A.6. Develop a strategy to progress the proposed rights based and gender responsive changes to policies, budgets and frameworks of the informal sector and markets of NCD. ***					X	b) UNW	Workshops, venue hire, consultations, technical assistance.			
						1.2.A.7. Provide 2 short term Technical Assistant consultants for two (2) weeks each to finalise the PNG National Strategy on CEDAW			X			b) UNW	Technical Assistance			
						1.2.A.8. Develop a Government M&E framework for the National CEDAW Strategy.					X	b) UNW	Technical Assistance			
						1.2.A.9. Funding support legal literacy and legal mapping training for WHR defenders and other WHR advocates.				X		b) UNW	Funding			
Sub-Total Output Indicator		\$92,000	\$142,000													
Output Indicator		Annual Target	Baseline	Amount (funded)	Amount (unfunded)	Activities		Q1	Q2	Q3	Q4	Source of Funds	Budget Description	UNDP	UN Agency	
		15	0			1.2.B. # women MPs nationally and provincially trained in parliamentary processes and democratic governance										
						1.2.B.1. Promoting gender considerations and issues in the Orientation Programme for 109 new MPs during their Orientation Workshop to the processes and practices of Parliamentary systems in Port Moresby in September 2012 at Parliament House				X	X	b) UNDP	Workshop materials			
						1.2.B.2. Provide a workshop in October to prepare women MPs respond to National Budget Appropriation through the gender budgeting lens and assist them to make appropriate responses during Budget debate in the November session of Parliament.				X	X	b) UNDP	Workshop materials			
						1.2.B.3. Supporting with costs for the hire of venue at Parliament House for the 5 day session of the Orientation Workshop and second session at a venue in Port Moresby				X	X	b) UNDP	Venue Hire			
Output Indicator		Annual Target	Baseline	Amount (funded)	Amount (unfunded)	Activities		Q1	Q2	Q3	Q4	Source of Funds	Budget Description	UNDP	UN Agency	
		0	0			1.2.B. # women MPs nationally and provincially trained in parliamentary processes and democratic governance										
						1.2.B.1. Promoting gender considerations and issues in the Orientation Programme for 109 new MPs during their Orientation Workshop to the processes and practices of Parliamentary systems in Port Moresby in September 2012 at Parliament House				X	X	b) UNDP	Workshop materials			
						1.2.B.2. Provide a workshop in October to prepare women MPs respond to National Budget Appropriation through the gender budgeting lens and assist them to make appropriate responses during Budget debate in the November session of Parliament.				X	X	b) UNDP	Workshop materials			
						1.2.B.3. Supporting with costs for the hire of venue at Parliament House for the 5 day session of the Orientation Workshop and second session at a venue in Port Moresby				X	X	b) UNDP	Venue Hire			
Output Indicator		Annual Target	Baseline	Amount (funded)	Amount (unfunded)	Activities		Q1	Q2	Q3	Q4	Source of Funds	Budget Description	UNDP	UN Agency	
		0	0			1.2.B. # women MPs nationally and provincially trained in parliamentary processes and democratic governance										
						1.2.B.1. Promoting gender considerations and issues in the Orientation Programme for 109 new MPs during their Orientation Workshop to the processes and practices of Parliamentary systems in Port Moresby in September 2012 at Parliament House				X	X	b) UNDP	Workshop materials			
						1.2.B.2. Provide a workshop in October to prepare women MPs respond to National Budget Appropriation through the gender budgeting lens and assist them to make appropriate responses during Budget debate in the November session of Parliament.				X	X	b) UNDP	Workshop materials			
						1.2.B.3. Supporting with costs for the hire of venue at Parliament House for the 5 day session of the Orientation Workshop and second session at a venue in Port Moresby				X	X	b) UNDP	Venue Hire			

Output Indicator	Annual Target	Baseline	Amount (funded)	Amount (unfunded)
1.2.C.# Women's parliamentary caucus set up at national and local level Governance (LLG) levels	No	1	UNDP	UNDP
Sub-Total Output Indicator	\$90,000	\$63,000		
1.2.B.6. A short term consultant to provide 1 BRIDGE sensitisation workshop with MP after 2012 elections			\$10,000	
1.2.B.5. Provide spot checks and monitoring by the UNDP Project Services Team on progress of activities in this indicator once a quarter			\$3,000	
1.2.B.4. Recruitment of two international Technical Experts in Gender Mainstreaming and Gender Responsive Budgeting in Parliament systems for 6 weeks to cover both the Orientation and the separate workshop on GRB as in activity 1 of this indicator.			\$40,000	
1.2.C.1. Convene and facilitate the High Level Forum on Why Women in Parliament to be held in Port Moresby in March/April to influence voters to support women candidates when writs are issued on April 27 for the national election. 80 participants will come from CSOs, NGOs FBOs and Political Parties as well as the media to hear from a successful woman political icon globally of her success and why women can make a difference to national politics.			\$30,000	
1.2.C.2. Promote the establishment of a central Parliamentary Women's Caucus for the elected women MPs to discuss and strategize on women's issues across political party lines through a High Level Forum in September of the 109 MPs and approximately 30-40 participants in country and 2 to 4 women MPs from Uganda, Timo Leste, Bangladesh and Tanzania to share best practices.			\$90,000	
1.2.C.3. Facilitate and convene meetings with Parliamentary Services, women MPs and Parliamentary Leaders of the Political Parties to agree to setting up the caucus and establishing an office in Parliament in 1st Quarter of 2013.			\$5,000	
Sub-Total Output Indicator	\$150,000	\$65,000		
Output Indicator	Annual Target	Baseline	Amount (funded)	Amount (unfunded)
1.2.D.% of women appointed on Statutory Boards, as heads of Missions and Departmental Secretaries	5%	1%	UN Agency	UNDP
Sub-Total Output Indicator	\$5,000	\$5,000		
Output Indicator	Annual Target	Baseline	Amount (funded)	Amount (unfunded)
1.2.E.# of provinces that have functional men's desks to promote men and boys as partners in prevention of GBV	4	6	UN Agency	UNICEF
Sub-Total Output Indicator	\$0	\$23,000		
1.2.E.1. Support FSVAC through funds and technical advice to train 60 targeted boys and young men as champions against violence against women and girls in 2 provinces. (2 workshops)			\$15,000	
1.2.E.2. Support FSVAC through funds to set up Men desk in four provinces, Enga, Morobe, Bougainville and Central Provinces (located within Provincial Councils of Women office).			\$8,000	
1.2.F.# of communities and/or provinces that have role model empowerment programmes for women, youth and adolescents in place	0	2	UN Agency	UNW
Output Indicator	Annual Target	Baseline	Amount (funded)	Amount (unfunded)
1.2.F.1. Support FSVAC through funds and technical advice to train 60 targeted boys and young men as champions against violence against women and girls in 2 provinces. (2 workshops)			\$15,000	
1.2.F.2. Support FSVAC through funds to set up Men desk in four provinces, Enga, Morobe, Bougainville and Central Provinces (located within Provincial Councils of Women office).			\$8,000	
Sub-Total Output Indicator	\$0	\$23,000		
1.2.G.# of communities and/or provinces that have role model empowerment programmes for women, youth and adolescents in place	0	2	UN Agency	UNW
Output Indicator	Annual Target	Baseline	Amount (funded)	Amount (unfunded)
1.2.G.1. Support FSVAC through funds and technical advice to train 60 targeted boys and young men as champions against violence against women and girls in 2 provinces. (2 workshops)			\$15,000	
1.2.G.2. Support FSVAC through funds to set up Men desk in four provinces, Enga, Morobe, Bougainville and Central Provinces (located within Provincial Councils of Women office).			\$8,000	
Sub-Total Output Indicator	\$0	\$23,000		

Output Indicator		Sub-Total Output Indicator	Baseline	Annual Target
1.4.1. Proportion of married women (15-49 years) who are involved in deciding the number and spacing of children				
UNFPA		D/FSVAC/NCW	UNFPA	UN Agency
Amount (unfunded)		Budget Description	Amount (funded)	Amount (unfunded)
Q1	Q2	Q3	Q4	Source of Funds
X	X	X	X	b) UNDP
				International consultant, travel, airfares
				\$30,000
1.4.1. % of trained champions who advocated for prosecution of Gender Based Violence cases				
UNFPA		FASVAC/FBO/NCW	UNFPA	UN Agency
Amount (unfunded)		Budget Description	Amount (funded)	Amount (unfunded)
Q1	Q2	Q3	Q4	Source of Funds
X	X	X	X	b) UNDP
				International consultant, travel, airfares, materials
				\$50,000
1.4.1. % reduction in the number of women 15-49 years who have experienced any form of violence in the last 12 months				
UNFPA		FASVAC/RPNC/NDO	UNFPA	UN Agency
Amount (unfunded)		Budget Description	Amount (funded)	Amount (unfunded)
Q1	Q2	Q3	Q4	Source of Funds
X	X	X	X	b) UNDP
				International consultant, travel, airfares
				\$25,000
1.4.1. Provision of short term technical assistance, funds and advisory to support training provided by FSVAC, of at least 60 members from service providers, NGOs and other networks (working on GBV) on prevention and responses to GBV				
1.4.1.2. South - South exchange Annual Stakeholders Meeting for the Safe Cities Project ***				
				b) UNW
				Travel, DSA
				\$60,000
				\$0
1.4.1.3. 60 boys and young men in two provinces have knowledge and skills to report and refer cases of GBV to appropriate agencies through the provision of 2 workshops / camps.				
				b) UNICEF
				Facilitator, Training Materials, Travel, DSA
				\$30,000
1.4.1.4. Identify and train 50 community leaders/counselors and in Bougainville and Central Provinces (25 participants from each province).				
				UNFPA
				Cost of Training
				\$10,000.00
1.4.1.5. Support FBO by training 50 pastors in GBV prevention and to become role models and champions in 4 provinces (Enga, Morobe,) 25 participants from each province.				
				UNFPA
				Cost of training
				\$10,000.00
Sub-Total Output Indicator				
\$20,000		\$150,000		\$20,000
Output Indicator				
Annual Target		Baseline		To be determined
20		20		UN Agency
UNFPA		D/FSVAC/NCW		UNFPA

Activities	Q1	Q2	Q3	Q4	Source of Funds	Budget Description	Amount (funded)	Amount (unfunded)	Output Indicator	Sub-Total Output Indicator		Annual Target
										Baseline	0	
1.4.K. Proportion of all reported Gender Based Violence (GBV) cases reported to police that have been prosecuted.												
1.4.K.1. Establish Database and Information system within Family sexual Violence Unit/Sexual Offense Unit in RPN/C in four provinces (Enga, Morobe, Bougainville and NCD/Central).	X	X	X	X	UNFPA	Network/setting up data base	\$20,000.00	\$20,000.00	Annual Target	0	1	UN Agency
1.4.K.2. Support RPN/C to recruit Data analysts for NCD/Central (Boroko Unit) in 2012 and (gradually to expand to Enga, Morobe and Bougainville)	X				UNFPA	Salary and remuneration packages	\$20,000.00	\$20,000.00	Annual Target	0	1	UN Agency
1.4.K.3. Support RPN/C/FSVAC to train 100 police officers in Enga, Morobe, Bougainville and NCD/Centra in responding to GBV survivors and prevention of GBV.	X	X	X	X	UNFPA	Cost of Training	\$20,000.00	\$20,000.00	Annual Target	0	1	UN Agency
1.4.K.4. Support capacity building of Police Officers including Data Analyst for short term training within PNG and Overseas.	X	X	X	X	UNFPA	Cost of Training	\$20,000.00	\$20,000.00	Annual Target	0	1	UN Agency
1.4.K.5. Rapid Assessment on existing baseline data available in police stations and FSC in the four provinces (Enga, Bougainville, Morobe and NCD/Central)	X	X	X	X	UNFPA	Travel/assessment	\$2,000.00	\$2,000.00	Annual Target	0	1	UN Agency
1.4.K.6. Programme Monitoring and Evaluation		X		X	UNFPA	Travel Cost	\$2,000.00	\$2,000.00	Annual Target	0	1	UN Agency
1.4.L. Provision of evidence related to GB and domestic violence through a national survey using the WHO multicounty study methodology												
1.4.L.1. Provide a short term consultant to conduct the country survey on GB and domestic violence			X	X	b) WHO	International consultant, travel, airfares	\$50,000	\$250,000	Annual Target	0	1	UN Agency
			X	X	b) UNFPA	Local Researchers cost	\$10,000	\$100,000	Annual Target	0	1	UN Agency
Sub-Total Output Indicator												
\$74,000												
Baseline												
0												
Annual Target												
1												
1.4.L. Provision of evidence related to GB and domestic violence through a national survey using the WHO multicounty study methodology												
Amount (funded)												
NDOH												
Resp. Party												
WHO/UNFPA												
Amount (unfunded)												
\$250,000												
\$100,000												
\$350,000												
Sub total Output, 1.4												
\$1,149,000												
\$913,000												
Total for Outputs 1.1 - 1.4												
2,235,000												
1,762,000												
Total funded & Unfunded												
3,997,000												
% of unfunded												
0.440830623												

*** Global funding no longer available as of 2012. Alternative donors being sought. Current funding reflects 60/40 balance which takes into account expected funding.

Annual Work Plan 2012 | Staffing Component

#	Agency	Position	Type of contract	Fully dedicated to the Task Team	Time dedicated for this AWP	Funds available for the whole year	Source of funds		For donor-funded posts	Gaps
							Agency Core Funds	Donors-In-country		
1	UN Women	Country programme Manager	International - Fixed Term	YES	30%	YES	Agency Core Funds			
2		National Programme Specialist	National - Fixed Term	YES	30%	YES	Agency Core Funds			
3		GTT Coordination and M&E Specialist	National - Short Term	YES	90%	NO	Donors-In-country	Bilateral Agreements		\$60,000.00
4		Programme Assistant	National - Short Term	YES	90%	NO	Donors-In-country	Bilateral Agreements		\$30,000.00
5		Gender Equality Political Governance	National - Fixed Term	YES	100%	YES	Agency Core Funds			
6		Gender Equality Political Governance	National - Fixed Term	YES	100%	YES	Agency Core Funds			
7		Gender Equality Political Governance	National - Fixed Term	YES	100%	YES	Agency Core Funds			
8		Safe City project coordinator	International - Fixed Term	YES	70%	YES	Agency Core Funds			
9		Safe City Driver	National - Fixed Term	NO		NO	Donors-In-country	Bilateral Agreements		\$14,000.00
10		Safe City Administrative Assistant	National - Fixed Term	NO		NO	Donors-In-country	Bilateral Agreements		\$13,000.00
11		Safe City Research and Project Liaison Officer	National - Fixed Term	YES	100%	NO	Donors-In-country	Bilateral Agreements		\$25,000.00
12		Safe City Procurement and Operations Specialist	National - Fixed Term	YES		NO	Donors-In-country	Bilateral Agreements		\$25,000.00
13		EVAW National Coordinator	National - Fixed Term	YES	100%	YES	Agency Core Funds			
14		EC National Coordinator	National - Fixed Term	YES	100%	YES	Agency Core Funds			
15	UNDP	ARR programme	National - Fixed Term	YES	30%	YES	Agency Core Funds			
16		Gender Policy Analyst	National - Fixed Term	YES	100%	YES	Agency Core Funds			
17	UNFPA	NPU Gender	National - Fixed Term	YES	100%	YES	Agency Core Funds			
18	UNHCR	Country Representative	National - Fixed Term	YES	100%	YES	Agency Core Funds			
19		Protection Officer	International - Fixed Term	NO	10%	YES	Agency Core Funds			
20	UNICEF	National Officer	International - Fixed Term	YES	30%	YES	Agency Core Funds			
21		Child Protection Officer	National - Fixed Term	NO	10%	YES	Agency Core Funds			
22	UNAIDS	HIV & gender	International - Fixed Term	YES	20%	YES	Agency Core Funds			
23	WHO	MCH Team Leader	International - Fixed Term	NO	30%	YES	Agency Core Funds			
24	WHO	Technical Officer - Women's Health & Gender	National - Fixed Term	YES	50%	YES	Agency Core Funds			
25	UNDP	Deputy resident Rep	International - Fixed Term	NO	10%	YES	Agency Core Funds			
26	UNICEF	National Education Officer	National - Fixed Term	NO	30%	YES	Agency Core Funds			

Summary	
Total number of staff working on this AWP:	18
Full-time:	23
Part-time:	19
	7
Less than 40%	10
40% - 60%	1
More than 60%	3
Fully-funded positions:	20
Gaps to be mobilised	20 correct totals
	\$167,000

